



## **BUILDING A HIGH PERFORMING TEAM**

### **COURSE OVERVIEW**

This programme combines the time tested insights from The Table Group research on the Five dysfunctions of a team and case studies, tested in the context of hands-on, experiential learning.

### **PURPOSE - LEARNING OBJECTIVES**

- Learn insights into likely areas of dysfunction
- Complete the Insights Discovery assessment and an anonymous Team

### **PARTICULARS - WORK AGENDA**

The Five Dysfunctions training programme includes;

- The Team Assessment which accurately diagnoses dysfunction
- The Insights Discovery Assessment which facilitates an initial one-and-a-half-day workshop (see above)
- Follow up via brief survey after 30 days, 90 days and 180 days.
- Repeat Team Assessment using the Optional Team Assessment Comparison Report and half-day workshop at 180 and 240 days.

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### **PEOPLE - WHO SHOULD ATTEND?**

- Leaders of small to mid-sized teams
- Middle and senior managers and their team members from the private, public and nonprofit sectors

### **COURSE MATERIALS (INCLUDED)**

- Program workbook

### **DURATION**

- Two Days

This program is currently offered in a virtual instructor-led training format and In-person training. It's delivered by instructors highly experienced in virtual training using a robust platform, making it a truly interactive experience.



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### AFTER THE PROGRAM

Once you pass the Exam, you will

- Receive Your Certificate.
- Join Our Dynamic Community of Practice.

Collaborate with other professionals in weekly calls to reinforce your learning and elevate your approach.

- Have Support Available.

Afrissance is here for you as you move forward on your professional journey.

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