



EMPLOYEE ORIENTATION WORKSHOP

COURSE OVERVIEW

Using the Prosci ADKAR Model, our Change Management Employee workshop mitigates employee resistance by preparing them for change. This program addresses employee concerns and equips them with the skills and framework necessary to thrive through change. The Employee Orientation Workshop is customized to Inspire your employees to embrace your plans for change and help them understand their pivotal role in your organization.

PURPOSE - LEARNING OBJECTIVES

At the end of the One-Day program, participant will:

- Have a better understanding on how to manage the change impacting them and ultimately accepting and engaging in the change process.
- Evaluate an existing ongoing change to understand and internalize learning
- Learn how to use the Prosci ADKAR Model to identify points of resistance
- Create proactive strategies for overcoming feelings of resistance
- Become confident and empowered in the change process rather than victimized by it
- Discover how to communicate about a change in a way that is productive and proactive

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PARTICULARS - WORK AGENDA CONT

Morning

- Understanding change as a process
- Exploring organizational change history and values
- Breaking down resistance to change

Afternoon

- Unpacking emotional reactions to change
- Discussing senders and receivers
- Learning the Prosci ADKAR Model
- Developing your action plans

PEOPLE - WHO SHOULD ATTEND?

- This practical one-day session designed for front-line employees affected by change to actively engage them in occurring changes.

COURSE MATERIALS (INCLUDED)

- Program workbook
- Employee's Survival Guide to Change or ADKAR: A Model for Change

DURATION

- One- Day Program

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