



INTEGRATING AGILE AND CHANGE MANAGEMENT

Explore the latest research and learn about tactics and plans for adapting change management to Agile iterative development.

COURSE OVERVIEW

This one day workshop explores the latest research and enables delegates to build specific tactics and plans for adapting change management to agile iterative development.

PURPOSE - LEARNING OBJECTIVES

- Understand the foundation and parallels of change management and Agile
- Explore industry-leading research on how to manage change adoption in an Agile initiative
- Identify specific adaptations for your change management approach
- Align the Prosci ADKAR® Model with Agile efforts and sprints/releases
- Align the five organizational change management plans to Agile and identify specific adjustments for each
- Define change management roles in an Agile environment

PARTICULARS - WORK AGENDA

Foundations of Agile and change management

- Origins of Agile
- Agile and change management principles

Research on Agile and change management

- 10 practice areas studied

Applying change management when moving from waterfall to Agile

- Contributors to successful Agile transformations
- Obstacles to successful Agile transformations
- Managing the people side of the move from waterfall to Agile

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PARTICULARS - WORK AGENDA CONT

How to adapt change management approach in Agile

- Obstacles, adaptations and success factors

Adapting the Prosci ADKAR Model in Agile

- At the release and initiative level

Adapting five organizational change plans in Agile

- Challenges and adaptations

Roles for change management in Agile Next steps

PEOPLE - WHO SHOULD ATTEND?

People who are responsible for delivering the people-side results on Agile projects, including:

- Change management practitioners supporting Agile efforts
- Agile practitioners integrating the people side into their work
- Project leaders incorporating Agile principles
- Any change agent who wants to stay at the forefront of this growing discipline

COURSE MATERIALS (INCLUDED)

- Program workbook

DURATION

- One Day

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NO PREREQUISITES

We welcome anyone in an organization looking for approaches for integrating change management and Agile.

COURSE HIGHLIGHT

Course Materials (included)

- Program workbook, assessment tool and handouts

One-year subscription to digital content, resources and tools in the Prosci Hub Solution Suite, including:

- Research Hub - Change Management and Agile Benchmarking Report
- Knowledge Hub - Integrating Agile and Change Management Workshop

This program is currently offered in a virtual instructor-led training format and In-person training is available on request. It's delivered by instructors highly experienced in virtual training using a robust platform, making it a truly interactive experience.

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AFTER THE PROGRAM

Once you pass the Exam, you will

- Receive Your Certificate.
- Join Our Dynamic Community of Practice.

Collaborate with other professionals in weekly calls to reinforce your learning and elevate your approach.

- Have Support Available.

Afrissance is here for you as you move forward on your professional journey.

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